**YES Theatre Academy**

**JOB DESCRIPTION: Drama Instructor**

YES Theatre is inviting applications for the position of Drama Instructor for the 2025-26 season.

The Drama Instructor will be responsible for teaching a range of theatre classes, directing presentations, and inspiring students to explore and excel in the dramatic arts. The ideal candidate will have a deep appreciation for theatre and a strong commitment to nurturing students' creativity and talent.

The successful applicant will have a background in dramatic arts, including a familiarity with theatre-related vocabulary and a knowledge of theatre history, dramatic literature, and various theatrical styles and techniques. Strong communication, organizational, and leadership skills are important requirements, as well as experience working with children and youth in performance-related settings.

A teaching background or teacher education qualifications would be an asset.

Responsibilities include:

* Instructing students on the fundamentals of theatre techniques, improvisation, voice projection, and stage presence.
* Fostering a supportive and inclusive classroom environment that encourages creativity, collaboration, and respect for others.
* Providing constructive feedback and guidance to students on their performances and projects.
* Collaborating with other instructors to prepare and present interdisciplinary performances.
* Staying current with trends and developments in theatre education and incorporating new methodologies and technologies into the curriculum as appropriate.

**STRUCTURE**

Two classes are held on Saturday mornings over three nine-week terms (fall, winter, spring). Each class is limited to 25 participants. The instructor will be assisted by 1-2 secondary school volunteers per class.

Over each term, the instructor will engage students in theatre-based exercises and activities that build imagination, confidence, and creative expression. The instructor will provide training in interpretation of scripts, speech, movement, and dramatic theory in an environment that is safe, comfortable, and challenging. Each term ends in an informal recital for invited family members. Each class will prepare one large-group presentation or several small-group presentations for each recital.

(see the Course Descriptions below for more details)

The Drama Instructor reports to YES Theatre’s Education Director. Lesson plans are to be submitted before each class, using the template provided.

Classes are held in the theatre’s Rehearsal Hall. The instructor will also be provided access to the STC’s collection of youth costuming, props and basic set pieces for instructional and performance purposes, as well as access to a photocopier and a supply of stationery materials (pens, paper, markers, etc.).

**COURSE DESCRIPTIONS:**

**DISCOVERY DRAMA| ages 8 TO 10 | 10:15 am to 11:30 am**

*Discovery Drama* offers students the opportunity to awaken the talent within and learn the fundamentals of theatre performance, while gaining newfound confidence and self-esteem. Students explore basic theatrical techniques in a fun, energetic and inclusive environment, and create and develop their own scenes while working in an environment that is safe, comfortable, and challenging.

**DEVELOPMENT DRAMA | ages 11 to 17 | 11:45 am to 1:00 pm**

*Development Drama* is geared to students who already have the fundamentals, allowing them to further develop their performance skills. The class builds on the concepts introduced in *Discovery Drama* and moves into more structured scripted scenes. Theatre-based games and cooperative exercises, scene work and character work build imagination, confidence, and creative expression.

**2025-26 INSTRUCTIONAL DATES (subject to change)**

Fall: September 6/25 to November 8/25

Winter: January 10/26 to March 7/26

Spring: March 21/26 to May 30/26

Job type: Fixed term contract

Contract length: 6-month probationary contract

Pay: $250 per week each term

Flexible Language requirement: French not required

Schedule: 4-hour day shift, weekend availability

Ability to commute/relocate: Greater Sudbury, ON P3E 3E7: reliably commute or plan to relocate before starting work (required)

Work Location: In person

Required qualifications:

Vulnerable Sector Check | Standard First Aid and CPR-C

**SUBMIT RESUME AND REFERENCES TO:**

Ralph McIntosh, Education Director – r.mcintosh@yestheatre.com

**APPLICATION DEADLINE:** Monday July 21, 2025